



# KEEPING CHILDREN SAFE IN EDUCATION WHAT YOU NEED TO KNOW



A child means everyone under the age of 18.



Children need the right help at the right time to address risks



Remember 'it could happen here' where safeguarding is concerned.



We are all responsible for the welfare of children and keeping the environment safe, whatever our job.

## What is safeguarding?

Safeguarding and promoting the welfare of children is defined as: protecting children from maltreatment; preventing impairment of children's mental and physical health or development; ensuring that children grow up in circumstances consistent with the provision of safe and effective care; and taking action to enable all children to have the best outcomes.



## What do I need to do?



### ALWAYS ACT

in the best interests of the child. Never promise confidentiality.



### KNOW HOW

to identify children who may benefit from early help.



### KNOW THE DIFFERENT

types of abuse and neglect, so that you can identify children who may be in need of help or protection.



Know what to do if a child tells you he/she is being abused or neglected.



Know who the Designated Safeguarding Lead is and contact them as soon as you are concerned.



You must read Keeping Children Safe in Education Part One, the school's child protection policy and the staff behaviour policy.



Online behaviour can be harmful too. If you hear anything that concerns you speak to the DSL straightway.



Any concerns about Female Genital Mutilation should be reported to the DSL. However, teachers must personally report a specific disclosure of FGM by the girl to the police.



Remember that sexual violence and sexual harassment can occur between children and needs to be addressed and reported.

## Staff Behaviour



If you are concerned about the behaviour of any staff member, you should speak to the headteacher. Concerns about the headteacher should be referred to the Chair of Governors.

## Whistleblowing



If you're worried about poor or unsafe safeguarding practices, or potential failures in the school, talk to the Designated Safeguarding Lead, any senior leader, or the Chair of Governors. If you feel unable to talk someone in school, you can call the NSPCC whistleblowing helpline on 0800 028 0285 or [email: help@nspcc.org.uk](mailto:help@nspcc.org.uk)

For more information go to: [www.safeguardingschools.co.uk](http://www.safeguardingschools.co.uk)